



# **D2N2 Technical Assistance Workshop ESF Youth Employment Initiative September 2019**

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This project is part-funded by the European Social Fund as part of the 2014-2020 European Structural and Investment Funds Growth Programme in England

# YEI Objectives



- Support additional traineeships / apprenticeships for 15-29 year old NEETS (focus on 15-19)
- Engage marginalised 15-29 year old NEETS and help to reengage in EET (focus on 15-19)
- Address basic skills needs of 15-29 NEETs
- Provide work experience / pre employment opportunities to 15-29 NEETS (focus on 18+)
- Support 15-29 lone parents who are NEET
- Intensive wrap around support for marginalised young people by innovative approaches with focus on specific target groups – lone parents, care leavers, looked after children, carers, ex offenders , gangs, LDD

# YEI Objectives



- Last opportunity to apply for YEI
- Expectation that provision funded will target those furthest away from labour market / hardest to help
- Need to show in application how you have engaged with LEP / Nottingham city / TA team
- Show how activity will complement and not duplicate existing YEI projects in Nottingham
- Need to evidence how your activity aligns with LEP Strategic Economic Plan
- <http://www.d2n2lep.org/write/Vision2030.pdf>

# SEP refresh

## Key issues

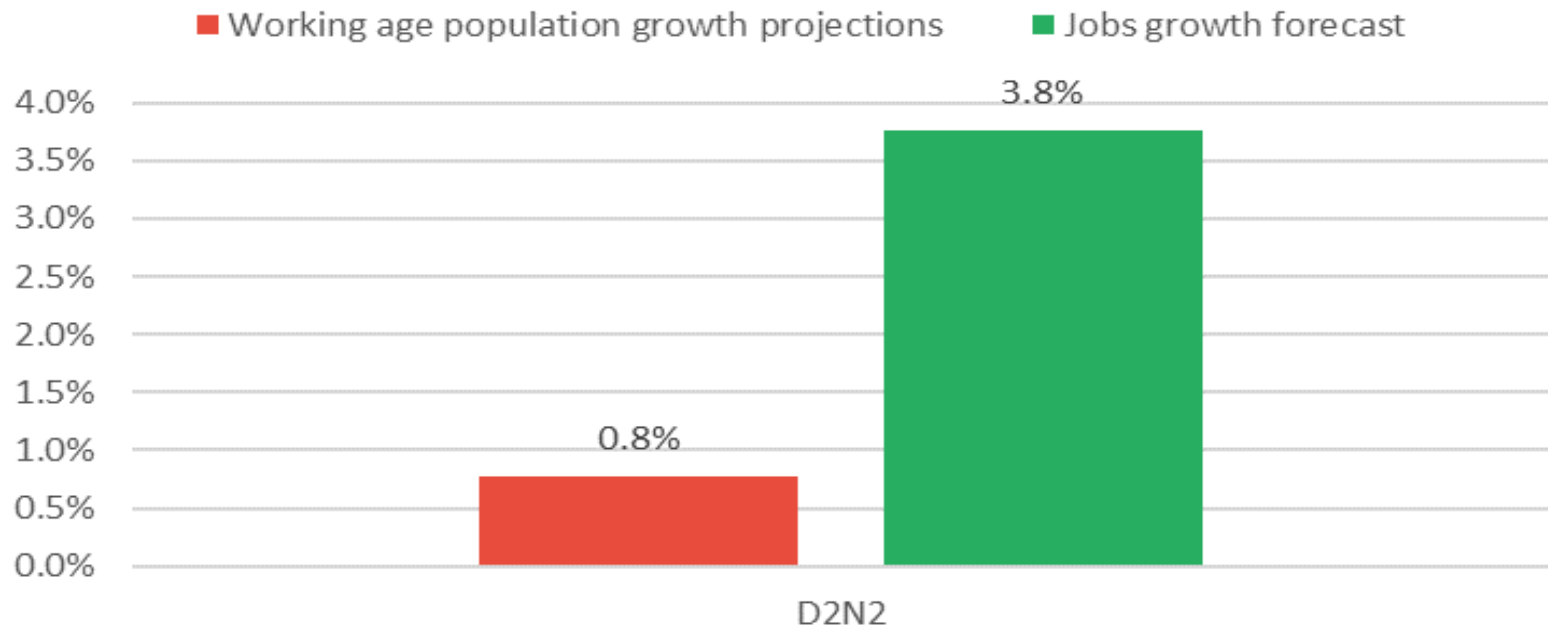


- Out of 38 LEPs D2N2 4th largest population and 5th largest workforce outside London. However 9th largest economy – **raising business productivity is the challenge**
- **D2N2 has earnings deficit.** Too many people in lower paid jobs (some 30% of people earn less than the Living Wage) and not enough in higher paid jobs
- **Little growth in working-age population by 2030.** (D2N2 working age population will rise by 1% between now and 2039).
- To be internationally-competitive economy, maintain high levels of employment need to find ways to **produce much more output with the existing workforce**
- Need to enable our workers at all levels to **move up the skills escalator** into more productive, better-paid jobs and future proof the skills they need for the jobs of tomorrow.

# Jobs Growth and Workforce Growth



Forecast jobs growth exceeds working age population growth



# Jobs Growth Workplace Growth



Derby  
Derbyshire  
Nottingham  
Nottinghamshire



European Union  
European  
Social Fund

Jobs growth forecast exceeds working age population projections in most Local Authorities



# Skills Challenge



- 72,000 businesses in D2N2, employing nearly 1 million
- 82% had 9 or fewer employees
- Growth has been fastest among micros and micro businesses have a larger share outside the cities
- reduction in larger firms, in line with long-term national trend
- Relatively low rates of workers in high skill roles
- Level of qualifications held by D2N2 residents lower than UK average – L4 32% in D2N2 v 38% UK
- Jobs with low/no qualifications expected to decline from 20% to 14% of the workforce
- Job growth expected to be concentrated in higher level roles, half of which expected to be in professional roles

# Themes and Priorities



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Nottinghamshire



THEME	PRODUCTIVE & GROWING BUSINESSES	SKILLS & KNOWLEDGE FOR THE FUTURE (PEOPLE)	QUALITY OF PLACE
Investment Priorities	(1) Business Productivity	(5) Future Workforce:	(9) Infrastructure
	(2) Business Growth	(6) Inclusive Workforce	(10) High Speed 2 Growth
	(3) Business Support	(7) Planning for future skills needs	(11) Place Making & Marketing
<b>INNOVATION</b> Investment Priorities	(4) Support innovation led sector growth and productivity	(8) Skilled and Productive Workforce	(12) Connectivity





# SEP 8 Key Actions



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Derbyshire  
Nottingham  
Nottinghamshire



## 2 Key Skills Actions

- **Careers Inspiration for our Future Workforce** by inspiring young people to make well informed choices about their education, training and careers in the future economy.
- **Inclusion and Progression in the Labour Market** by delivering joined up targeted support to get people who are seeking employment (but who have multiple, complex or deep barriers to getting a job) into sustainable employment. Support individuals career progression through raising their skills levels to meet the changing requirements of business

# SEP

## Skills for Future

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## Future Workforce

Equip people of all ages (particularly young people) with the knowledge and skills required to make informed career choices to access employment and provide businesses with a strong pool of talent

## Future ESF

- Wellbeing support for young people who are NEET – care leavers, young offenders, LDD, gangs, travellers
- Careers and Employability Hub

# Skills for the Future



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Nottinghamshire



## Inclusive Workforce

Support individuals who are furthest away from the labour market to reengage and move towards and into productive work. To support those in work to move up the skills escalator to more productive, better paid jobs of the future

## Future ESF

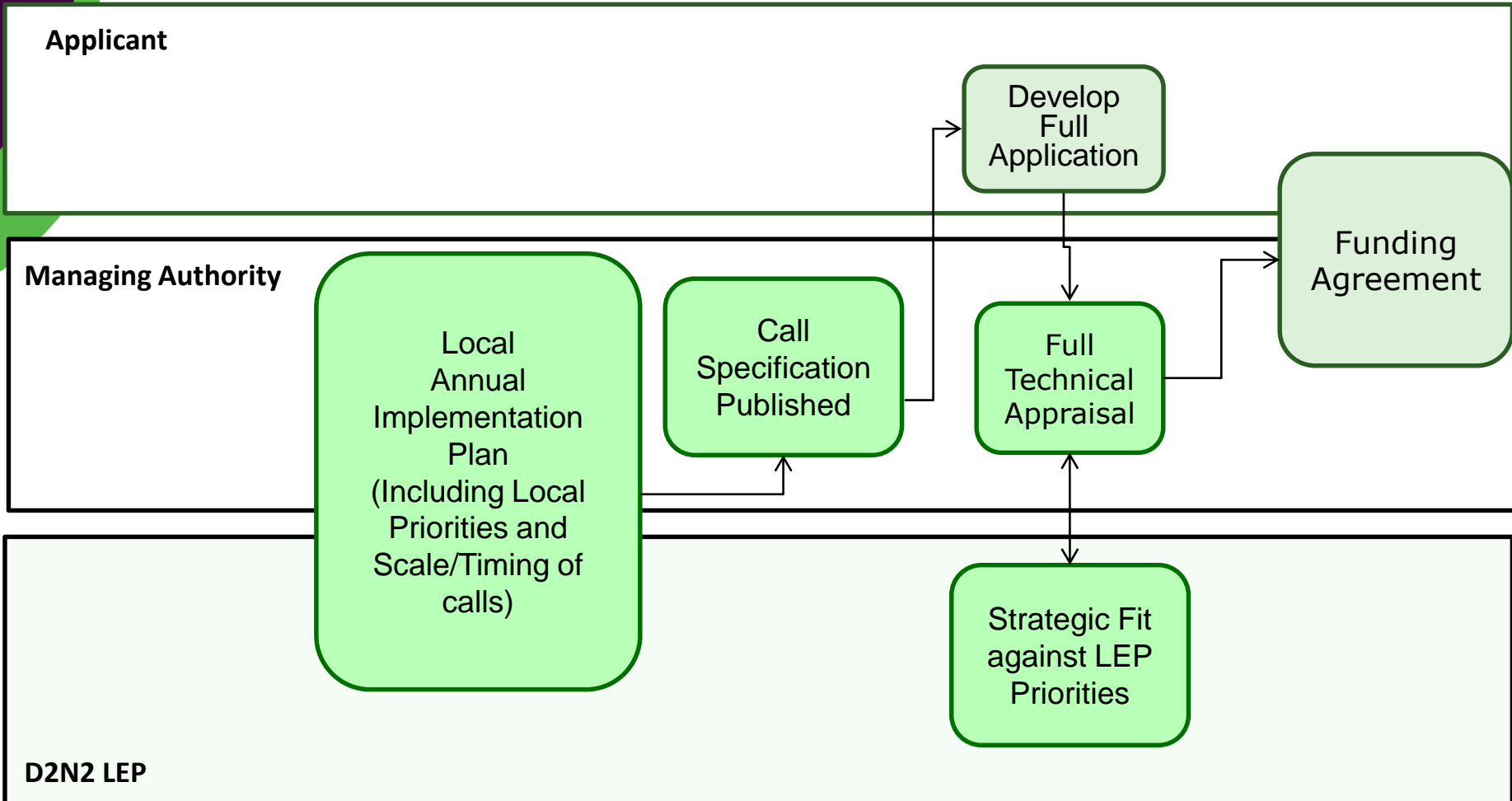
- Healthy Work – overcoming health barriers to find work
- Construction Skills for the unemployed
- Digital skills for the unemployed
- Progression into Food and Drink manufacturing sector
- Active Inclusion programme
- Health and Social Care workforce development programme

# Basics



- Preference to applications over £4m of ESIF
- £2m ESF + £2m YEI + £2m from applicant
- Exceptional cases applications of not less than £1m
- Applications requesting ESIF amount below these levels will be rejected
- Match at 50%
- All ESF projects to be completed by 31.12.2023 with final claim by February 2024.
- Single stage application via ECLAIMS IT system
- submit new ECLAIMS access requests as early in the application process as possible by sending an email to
- [E.CLAIMSSUPPORT@DWP.GOV.UK](mailto:E.CLAIMSSUPPORT@DWP.GOV.UK)
- Call closes Midnight Thursday 26 September 2019

# ESF 2014-2020 Open call High Level Business Process Inception to Funding Agreement



# Consortia and Partnerships



- Applications encouraged from consortia / partnerships to ensure scope and reach into communities
- Application must be submitted by lead organisation using ECLAIMS IT system on behalf of the partnership
- Lead applicant must have financial capacity to meet the required Due Diligence criteria.
- On funding award lead organisation will be the lead Grant Recipient accountable for delivery of overall ESF project

# Cross Cutting Themes



- Equality and Sustainable Development
- Cross cutting themes integral to project design and development
- Aligned to Public Sector Equality Duty Act (Equality Act 2010)
- Must have gender and equal opportunities policy and implementation plan submitted at full application
- Also submit sustainable development policy and implementation plan
- Cross cutting theme guidance for ESF  
[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/731312/ESF\\_Cross\\_Cutting\\_Themes\\_guidance.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/731312/ESF_Cross_Cutting_Themes_guidance.pdf)