

A summary of primary 'Employment Support' initiatives in Nottingham

Version: September 2019

Produced by

Community Employment & Skills

Bringing Nottingham Jobs into the community

Nottingham Jobs | Loxley House | Station Street | Nottingham | NG2 3NG



This guide has been produced for professionals providing employment support for Nottingham City residents. The guide provides details of primary employment support across Nottingham but not necessarily an exhaustive list of all employability programmes operating across the city.

A quick guide to primary 'Employment Support' Initiatives in Nottingham

| Status | Programme Name | Lead Organisation | Funded by: | Programme end date | Age Group | Specialist Programmes | | | | | | |
|--------|----------------------------|-------------------------------|-------------------|--------------------|-----------|-----------------------|-----------------|---------------------|----------------|--------|-----------------|-----------------------------------|
| | | | | | | Financial Advice | In-work Support | Health / Disability | Multiple Needs | Travel | Youth Offending | Employer Support including grants |
| 1 | Access Project | Sustrans | Access Fund | Apr-20 | 18+ | | | | | ✓ | | |
| 2 | Apprenticeship Service | GOV.UK | ESFA | Ongoing | 16+ | | | | | | | |
| 3 | Area Based Grant | Various | NCC Core Funded | Mar-20 | 18+ | | | | ✓ | | | |
| 4 | Get Ahead | Nottingham Jobs Hub | ESF | Dec-19 | 16+ | | | | | | | |
| 5 | Get into | Prince's Trust | Private Donations | Ongoing | 16-25 | | | | ✓ | | | |
| 6 | Money Sorted (BBO) | St Ann's Advice Group | ESF/ BLF | Oct-22 | 16+ | ✓ | | | | | | |
| 7 | Move Ahead | Nottingham Jobs Hub | ESF | Dec-19 | 18+ | | | ✓ | | | | |
| 8 | National Careers Service | Futures Advice | ESFA | Ongoing | 16+ | | | | | | | |
| 9 | Nottingham Jobs | Nottingham Jobs Hub | Core Funded/ ESF | Ongoing | 18+ | | | | | | | ✓ |
| 10 | Nottingham Jobs Fund (NJF) | Nottingham Jobs Hub | ESF (YEI) | Mar-20 | 18+ | | | | | | | ✓ |
| 11 | Nottingham Works | Nottingham Jobs | ESF (YEI) | Mar-23 | 16-29 | | | ✓ | ✓ | | ✓ | |
| 12 | Opportunity & Change (BBO) | Framework Housing | ESF/BLF | Oct-22 | 18+ | | | ✓ | ✓ | | ✓ | |
| 13 | Priority Families | Nottingham City Council | DCLG | Mar-20 | 16+ | | | | ✓ | | | |
| 14 | Stay Ahead | Nottingham Jobs Hub | ESF | Dec-19 | 18+ | | | ✓ | | | | |
| 15 | Towards Work (BBO) | Groundwork Greater Nottingham | ESF/BLF | Oct-22 | 16+ | | ✓ | ✓ | | | | |
| 16 | Work & Health Programme | DWP | DWP | Ongoing | 18+ | | | ✓ | | | | |

A detailed guide to local 'Employment Support' Initiatives in Nottingham

| N°. | Name | Key Information | Overview | Eligibility Criteria | Contact Details |
|-----|------------------------|---|---|---|---|
| 1 | Access Project | <p>Provider: Sustrans</p> <p>Funded by: Access Fund</p> <p>Delivery Area: Nottingham</p> <p>End Date: April 2020</p> | <p>Offer sustainable travel support for Nottingham City Residents.</p> <p>Including:</p> <ul style="list-style-type: none"> Plan your journeys Free bike & Kit Cycle skills | Nottingham City Residents aged 18+ | <p>Sustrans Charlotte Arkley</p> <p>e: charlotte.arkley@sustrans.org.uk t: 0115 8532 948 m: 07825 285122 w: sustransaccess.org.uk</p> |
| 2 | Apprenticeship Service | <p>Provider: Apprenticeship Service</p> <p>Funded by: ESFA</p> <p>Delivery Area: National</p> <p>End Date: Ongoing</p> | <p>Apprenticeships combine practical training in a job with study. Apprentices work alongside experienced staff to gain job-specific skills earn a wage and get holiday pay get time for study related to the role. Apprenticeships take 1 to 5 years to complete depending on their level.</p> | 16+, living in England and not in full-time education | <p>Apprenticeship Service</p> <p>All vacancies can be accessed online via www.gov.uk/apply-apprenticeship</p> |
| 3 | Area Based Grant (ABG) | <p>Provider: Various</p> <p>Funded by: NCC Core Funding</p> <p>Delivery Area: Areas 1-7</p> <p>End Date: March 2020</p> | <p>Nottingham City Council works in partnership with preferred community partners to provide localised employment skills support, jobs clubs, training and advice for unemployed city residents.</p> | Unemployed Nottingham City residents aged 18+ | <p>Area 1: Bestwood Partnership 0115 975 5758 Area 2: Castle Cavendish 0115 978 1188 Area 3: Groundwork Nottm 0115 978 8212 Area 4: Castle Cavendish 0115 978 1188 Area 5: Castle Cavendish 0115 978 1188 Area 6: Renewal Trust 0115 911 2226 Area 7: Bridges Community Trust 0115 915 0077</p> <p>NB: See appendix 2 for wards in each area</p> |
| 4 | Get Ahead | <p>Provider: Various</p> <p>Funded by: EIP</p> <p>Delivery Area: Nottingham</p> <p>End Date: December 2019</p> | <p>Removing barriers to employment and providing specialist employment support and skills, including job search to Nottingham City residents who are unemployed.</p> | <p>Unemployed, Nottingham City residents aged 16+</p> <p><i>Delivery Partners:</i> Bestwood Partnership Futures The Bridges Community Trust</p> | <p>Get Ahead Alex Reader</p> <p>e: jobs.hub@nottinghamcity.gov.uk t: 0115 876 4508 w: www.nottinghamjobs.com</p> |

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| 5 | Get into | Provider: Prince's Trust Funded by: Charity Organisation Delivery Area: Nottingham End Date: Ongoing | The chance to gain work experience and receive training in a specific sector through our Get into programme. We'll also focus on your employability skills to help you move into a job after the course. Travel and childcare costs can be reimbursed. | Participants have to be aged 16 to 25 and NEET | Prince's Trust t: 0115 845 6495 w: www.princes-trust.org.uk |
| 6 | Money Sorted (BBO) | Provider: St Ann's Advice Group Funded by: ESF/ Big Lottery Fund Delivery Area: Nottingham End Date: October 2022 | Bespoke, personalised and tailored solutions to support the individual's journey towards personal progression and employment. Individuals are linked with specialist local support to develop an action plan to help them get closer to their goals. They are supported with a Personal Budget to help achieve these goals and remove barriers preventing them to progress. Up to 3 months in work support is offered to help retain jobs once achieved. Support typically 12 months but is individually assessed | People of working age, either unemployed or economically inactive. Financially vulnerable excluded people experiencing financial difficulty. | St Ann's Advice Group Debbie Webster e: Debbie.webster@stannsadvice.org.uk t: 0115 908 1533 m: 07979 159 096 w: www.stannsadvice.org.uk |
| 7 | Move Ahead | Provider: Various Funded by: EIP Delivery Area: Nottingham End Date: December 2019 | Removing barriers to employment and providing specialist employment support to City residents who are unemployed Focusing on five priority growth sectors; Construction, Creative & Digital Industries, Health & Social Care, Low Carbon and Transport Equipment Manufacturing. | Unemployed residents are aged 16+, BAME, disabled and people with low Basic Skills. | Nottingham Jobs Hub Chris Grocock e: jobs.hub@nottinghamcity.gov.uk t: 0115 876 4508 w: www.nottinghamjobs.com |
| 8 | National Careers Service | Provider: Futures Funded by: National Core Funding Delivery Area: Nottingham / National End Date: Ongoing | Personalised Information, advice & guidance to help residents make decisions on learning, training and work opportunities | Residents aged 16+ | Futures Advice e: info@futuresadvice.co.uk t: 0115 960 1597 w: www.futuresadvice.co.uk |

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| 9 | Nottingham Jobs | Provider: Nottingham Jobs Hub Funded by: NCC Core Funded / ESF Delivery Area: Nottingham End Date: Ongoing | A joint initiative between DWP, Futures and NCC that aims to create local jobs and opportunities for local people. As well as working with directly with employers the service provides caseload management and support for local jobseekers. | Local jobseekers aged 18+ and unemployed. Local employers creating job or apprenticeship vacancies. | Nottingham Jobs Hub Chris Grocock e: jobshub@nottinghamjobs.com t: 0115 876 4508 w: www.nottinghamjobs.com |
| 10 | Nottingham Jobs Fund (NJF) | Provider: Nottingham Jobs Hub Funded by: NCC Core Funded / ESF Delivery Area: Nottingham End Date: March 2020 | Work with local businesses to encourage the creation of new jobs by paying a grant of £5000 to employers who are eligible. | Positions must be in addition to the existing staff structure, be guaranteed for 12 months and at 30 hours/week. Employees must be unemployed city resident aged 18+ unemployed Nottingham City Residents | Nottingham Jobs Hub Jermaine Chisholm e: jobshub@nottinghamjobs.com t: 0115 876 4508 w: www.nottinghamjobs.com |
| 11 | Nottingham Works | Provider: Nottingham Jobs Funded by: NCC Core Funded / ESF Delivery Area: Nottingham End Date: March 2023 | Managed by Nottingham City Council, Nottingham Works is a partnership of multiple partners providing a range of complementary activity to support young people, aged 16-29, who are NEET, with the aim to help them re-engage with education, training and employment. The programme aims to support almost 7000 young people of which 4316 will be supported into Employment, Education or Training. Nottingham Works comprises of three strands; Step into Work, Intensive Careers Support and Nottingham Works Plus. | Unemployed and economically inactive young people aged 16-29 who reside in Nottingham. See Appendix 1 for details of delivery partners and the cohort they support. | Nottingham Jobs Alex Reader e: alex.reader@nottinghamcity.gov.uk t: 0115 876 4508 w: www.nottinghamjobs.com |

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| 12 | Opportunity & Change (BBO) | Provider: Framework Housing Funded by: ESF / Big Lottery Fund Delivery Area: Nottingham D2N2 End Date: October 2022 | Supporting people with multiple and complex needs to assist them to move closer towards work, who need support with at least 2 of the following: Homeless/vulnerably housed, misusing substances, mental health issues, domestic abuse or current or ex-offender | Disadvantaged individuals experiencing multiple and complex needs or who are unemployed/economically inactive. | Framework Housing Claire Eden e: opportunityandchange@frameworkha.org t: 0115 970 9549 m: 07805 201798 w: www.frameworkha.org |
| 13 | Priority Families | Provider: Nottm City Council Funded by: Core Funding Delivery Area: Nottingham End Date: March 2020 | Advisors based within Local Authorities to help deliver the employability goals of the Troubled Families Programme offering target support which includes referrals to training & employment opportunities. | Priority Families have complex needs and problems that can include: crime and anti-social behaviour, children not in school, unemployment, problems with children's health and mental, wellbeing domestic abuse and violence. | Nottingham City Council North: Katy Pearson 07771 837588 e: Katy.pearson@nottinghamcity.gov.uk Central: Monica Bryce 07920 155014 e: Monica.bryce@nottinghamcity.gov.uk South: Rob Harrod 07920 181547 e: rob.harrod@nottinghamcity.gov.uk |
| 14 | Stay Ahead | Provider: Various Funded by: EIP Delivery Area: Nottingham End Date: December 2019 | Assists employed individuals to overcome barriers, which prevent them from undertaking work based training, and increasing their skills levels. Focusing on five priority growth sectors; Construction, Creative & Digital Industries, Health & Social Care, Low Carbon and Transport Equipment Manufacturing. | Unemployed residents are aged 16+, BAME, disabled and people with low Basic Skills. | Nottingham Jobs Hub Owen Harvey e: owen.harvey@nottinghamcity.gov.uk t: 0115 876 2820 w: www.nottinghamjobs.com |

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| 15 | Towards Work (BBO) | <p>Provider: Groundwork Nottm</p> <p>Funded by: ESF / Big Lottery Fund</p> <p>Delivery Area: Nottingham</p> <p>End Date: October 2022</p> | <p>Bespoke, personalised and tailored solutions to support an individual's journey towards personal progression and employment. Individuals are linked with specialist local support to develop an action plan to help them get closer to their goals. They are supported with a Personal Budget to help achieve these goals and remove barriers preventing them to progress. Up to 3 months in work support is offered to help retain jobs once achieved. Support typically 12 months but is individually assessed.</p> | <p>People furthest from the labour market who are experiencing some barriers but able to work on an action plan to move them closer to work, education or training. Some target groups of NEET, women returners, over 50's and BAME but accessible to all who have barriers who are eligible.</p> | <p>Groundwork Greater Nottingham Referrals via the Towards Work website www.towardswork.org.uk/make-a-referral</p> <p>For general enquiries you can contact Penny Halewood, Programme Manager at Groundwork Greater Nottingham:</p> <p>e: Penny.halewood@groundworknottingham.org.uk m: 07850 503125</p> |
| 16 | Work & Health Programme | <p>Provider: DWP</p> <p>Delivery Area: Nottingham</p> <p>Type of Support: Specialist</p> <p>End Date: Ongoing</p> | <p>The Work and Health Programme helps you find and keep a job if you're out of work.</p> <p>It's voluntary - unless you've been out of work and claiming unemployment benefits for 24 months.</p> | <p>You could be eligible if you live in England or Wales and you're: Disabled; out of work and have claimed unemployment benefits for 24 months; dependent (or have been dependent) on drugs or alcohol and it's preventing you from getting work; an ex-offender and you've completed a custodial or community sentence; an offender serving a community sentence</p> | <p>Work & Health Programme Chris Clark</p> <p>e: chris.clark@dwp.gsi.gov.uk t: 0115 879 2233 w: www.gov.uk/work-health-programme</p> |

Appendix 1

Nottingham Works –September 2019

| Strand 1: Step into Work | | | |
|---|---|--|--|
| Name of Provider | What they do | Target group | Contact Details |
| Bestwood Directions | The Bestwood Partnership provides into work support, with an emphasis on the Bestwood and Bulwell areas of Nottingham. In conjunction with Nottingham College, they provide a range of job club sessions within local catchment areas. This then assists them to design approx 20 courses per year in a range of subjects identified by potential employers and taking into account the customers' needs. | Young people aged 18-29 from Nottingham North, predominantly Bestwood, Bulwell, Bulwell Forest and Basford | Donna Denning donna@bestwood.org.uk 0115 9755758 |
| Groundwork | Groundwork Greater Nottingham provides into work support, with an emphasis on the Aspley and Bilborough areas of Nottingham. They support unemployed and economically inactive service users with mid to long term barriers to employment overcome or manage their barriers to move into or closer to sustainable employment, via a bespoke 1-2-1 service based around a mutually agreed action plan. | Young people 18 - 29 from Aspley, Bilborough and Leen Valley | Rish Mills Tel: 0115 978 8212 Mobile: 07771 538025 rish.mills@groundworknottingham.org.uk |
| Metropolitan Thames Valley Housing | <ul style="list-style-type: none"> • CV workshops • Interview techniques • Work placements • Job brokerage • Recruitment events • Apprenticeships | Young adults living in MTVH properties | Philip Parr Employment Lead North Mobile: 07738 713989 Email: Philip.parr@mtvh.co.uk |

| Strand 2: Intensive Careers Support | | | |
|--|--|----------------------------------|--|
| Name of Provider | What they do | Target group | Contact Details |
| NNYS (Intensive Careers Support) | <p>Qualified and experienced Careers Coaches, act as a “navigator” for the young person through their pathway to education, employment or training. The support will be tailored to meet individual needs, and could include:</p> <ul style="list-style-type: none"> - 1:1 intensive support - Access to group work in modules of support for employability, eg team working, interview preparation, self-awareness, digital skills, applications, self-presentation - Basic skills program to improve levels of achievement - Preparation for traineeships/apprenticeship - Support to find appropriate work experience – targeted and supported to evaluate and change behaviours | 16 and 17 year olds who are NEET | <p>Mark Archer- Blore Mark.Archer-Blore@futuresforyou.com 07918 906 082</p> <p>Esther Murray Esther.Murray@futuresforyou.com 07918 905 840</p> |

Strand 3: Nottingham Works Plus

| Name of Provider | What they do | Target group | Contact Details |
|-----------------------------------|--|---|---|
| Carers Federation | The Carers Federation identify participants principally through the existing work they are doing with young carers and their wider family. Carers often remain “hidden” from support and so through the Nottingham’s Young Carers Service, the project delivers a targeted approach deploying a targeted young carers programme. One-to-one advisor support programme to include a) individual young carer assessment which will be expanded to include a focus on education and training, b) development of an individual action plan centred on health, education & employment and social activities, c) allocation of a mentor to support the delivery of goals and outcomes including brokering access to work experience, apprenticeships and/or paid employment. | Young carers who are aged 16-29 | Roz Lynch 0115 9629351 07739 237147 r.lynch@carersfederation.co.uk |
| Community Recording Studio | Working out of their studio and activity premises at Russell Youth Club in St Anns, CRS engage and work with NEET BAME young people. They use a series of innovative activities using music, digital arts, film and sport to engage participants and act as a vehicle for basic and other transferable skills development. | Unemployed 16 – 29 year olds predominantly BAME young people experiencing severe social and economic hardship | Rachael Flanagan 07921 845766 rachael.crs@outlook.com |
| Double T | Double T take a unique approach to engaging "hidden" unemployed people, often working closely with the whole family to ensure young people are engaged and remain engaged on the programme. They engage young people with multiple and complex barriers and will provide structured work experience placements within the Double T property development and property management enterprises, the profit from which is reinvested to support unemployed people. | 16 – 29 year olds experiencing social and economic isolation. | Annabel Elliott 0115 847 1018 annabel@dtdltd.co.uk |

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| EMPLEO Community Interest Company | <p>Empleo work on a one-to-one basis in the community delivering a mentoring/confidence building service in community venues, easily accessible and public, with an emphasis on the Roma community. Empleo CIC help participants to contact agencies, perform substantial online job searches and help out whenever English is needed: they meet and engage in conversational English sessions (with a focus on employability), and visit cultural landmarks to widen exposure and to improve citizenship/knowledge of local culture.</p> | <p>Unemployed and economically inactive 16 – 29 year olds, predominantly minority ethnic groups with English as a second or other language (ESOL) and recent arrivals to the UK.</p> | <p>Phil Pidluznyj 07983 967929 phil@empleocommunity.co.uk</p> |
| Learning in a Fun Environment (LIFE) | <p>Delivering out of the Life Learning Centre in Bulwell, LIFE work with adults with learning difficulties/disabilities delivering a placement-based programme enabling the beneficiaries to gain valuable work experience and gain a qualification.</p> | <p>Adults 16-29 with learning difficulties and/or disabilities.</p> | <p>Suzie Wright 0115 875 7712 suziewright_life@msn.com</p> |
| NCC Employment and skills | <p>All participants have a disability and will be unemployed or economically inactive at the point of starting on the project. The programme has a strong focus on what participants <i>can</i> do within the labour market and draws on existing employer links who are experienced in hiring adults with complex disabilities.</p> | <p>Young adults with complex disabilities</p> | <p>Maureen Riley maureen.riley@nottinghamcity.gov.uk 0115 876 2369</p> |
| NCC Leaving Care Team | <p>Nottingham City Council has a statutory duty to provide support to all care leavers until they are 25 years of age. If a young care leaver is identified as economically inactive or unemployed, employment support will be included as an element of their personalised Pathway Plan and they are referred to the employment support advisors. The employment support advisors will work with the young person, linking in the right level of personalised support that will eventually lead to sustainable employment.</p> | <p>Young care leavers.</p> | <p>Saiqa Hussain 0115 876 2459 07949 185358 saiqa.hussain@nottinghamcity.gov.uk</p> |
| NCC Housing Aid | <p>Each household has a holistic assessment of their needs following approach / referral to Housing Aid. If during this assessment a young person is identified as economically inactive or unemployed, employment support is included as an element of their personalised housing plan. The employment support advisors work with the young person, linking in the right level of personalised support that will eventually lead to sustainable employment.</p> | <p>Young people experiencing homelessness and housing issues.</p> | <p>Emma James Emma.James@nottinghamcity.gov.uk 0115 8761116</p> |

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| NNYS (Supported Internships) | <p>NNYS deliver a support hub to unlock supported internships for young adults with SEND. Participants are supported to access appropriate accredited training that aligns with their career goals and builds on the experience gained through the internship. This includes provision available through specialist education providers.</p> | <p>Young people with special educational needs and disabilities (SEND)</p> | <p>Joanna Key joanna.key@futuresforyou.com 07918 905853</p> |
| You Can | <p>Delivered by Base 51 in partnership with the Youth Offending Team and Futures, the project aims to develop positive attitudes, thinking and behaviour through one-to-one support, themed workshops and community based projects. Young People will also be supported to engage in training/education opportunities and supported on their journey towards employment.</p> | <p>Young people aged 16-29 who are involved in or at risk of criminal activity including knife crime</p> | <p>Joanne Tomlinson j.tomlinson@base51.org.uk 07773 019327</p> |

Appendix 2

Nottingham City Council Areas by Ward

| Area | Wards | Area Lead Organisation | Contact Tel. No. |
|-------------|--|-------------------------------|-------------------------|
| 1 | Bestwood, Bulwell, Bulwell Forest | Bestwood Partnership | 0115 975 5758 |
| 2 | Basford, Bestwood, Sherwood | Castle Cavendish | 0115 978 1188 |
| 3 | Aspley, Bilborough, Leen Valley | Groundwork Nottingham | 0115 978 8212 |
| 4 | Castle, Hyson Green & Arboretum, Radford | NG7 | 0115 979 1052 |
| 5 | Wollaton East & Lenton Abbey, Wollaton West, Meadows | Castle Cavendish | 0115 978 1188 |
| 6 | Dales, Mapperley , St Ann's | Renewal Trust | 0115 911 2226 |
| 7 | Bridge, Clifton East, Clifton West | The Bridges Community Trust | 0115 915 0077 |

Glossary of Terms

| Abbreviation | Description |
|---------------------|---|
| ABG | Area Based Grant |
| BBO | Building Better Opportunities |
| BLF | Big Lottery Fund |
| D2N2 | Derby, Derbyshire, Nottingham & Nottinghamshire |
| DCLG | Department for Community & Local Government |
| DWP | Department for Work & Pensions |
| EET | Employment, Education or Training |
| ESF | European Social Fund |
| ESFA | Education & Skills Funding Agency |
| NCC | Nottingham City Council |
| NCVS | Nottingham Community Voluntary Service |
| NEET | Not Employment, Education or Training |
| Nottm | Nottingham |
| NJF | Nottingham Jobs Fund |
| Sitw | Step into Work |
| YEI | Youth Employment Initiative |